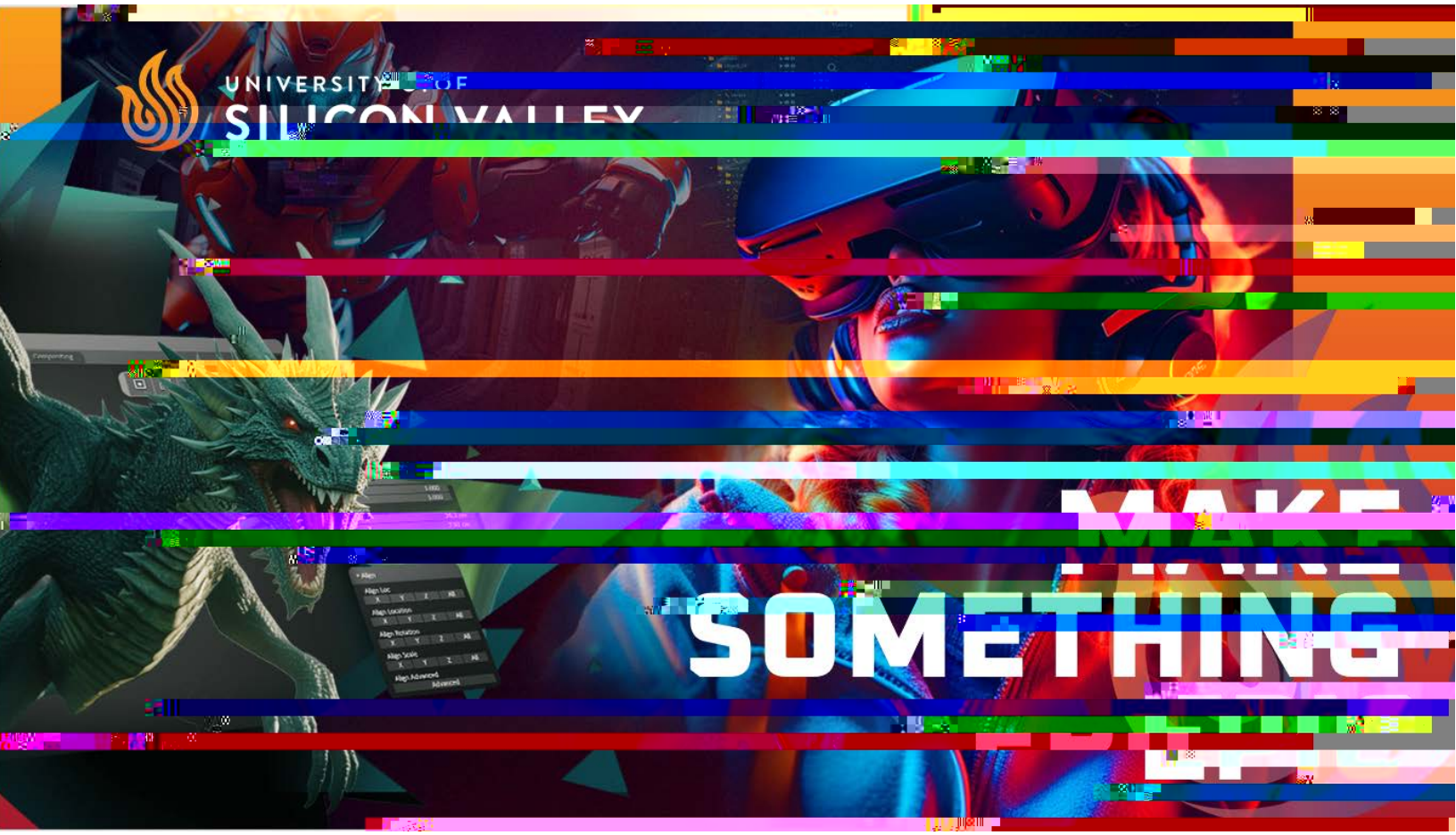
"#$%&'#()'%*++, !



"#$%&#(!)*+,*-.!/0! 1213

-PHP BOE $PWFS QIPUP VQEBUFE

!"#$%#$& '

=>?@A?@-..... 1!
BAC?D*EAF=>GA..... 3!
BH-=FCHGAI..... 3!
JA?AICF*H?K>IGC@H>?..... 3!
ALM%/(1(#+*,*-(34%"(' ..... Error! Bookmark not defined. !
5+3&'..... 4!
HBNO%)&4'..... 4!
=CG8!- *IA->!I=A- ..... 4!
C0*=P%/7Q>3(*16..... 4!
-(34%"(*=+RM3(%&16S..... 4!
F+/7%&'..... 4!
-R+7#"9 ..... 4!
C"+/#1(%4*-(34%"(*T+4)*UC-TV..... 4!
-(34%"(*=.36' ..... 5!
-(34%"(*C/(#$#(#%'..... 5!
C/14%R#/C4$#'#"9..... 5!
@3(+&#"1"9*4*C/14%R#/3MM+&(..... 5!
=+3'"%.#"9..... 5!
-(34%"(*5+3'#"9 ..... 5!
5%1.(P1"4*E%.."%" ..... 6!
=1&%%&&$#/%'..... 6!
B#'16#.#(-)%&$#/%'..... 6!
5+3'#"9*C//+RR+41(#+'" *I%9#'(&1(#+."..... 7!
H?-@H@!@H>%&IH=W@C@AGA?@-..... 8!
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-%/3&#(1"4*C"(#$#+.%"/%..... 9!
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!"#$%&'#()*+,*-#.#/+"*01..%)***2***-(34%"(*51"46+*7*8*2***,*;<*

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C-TF*#'*&%'M+'"#6.%*,+&*14R#"#'(%&#"9*(P%*C-T*6349%(]*/++&4#"1(#"9$(34%"(4*
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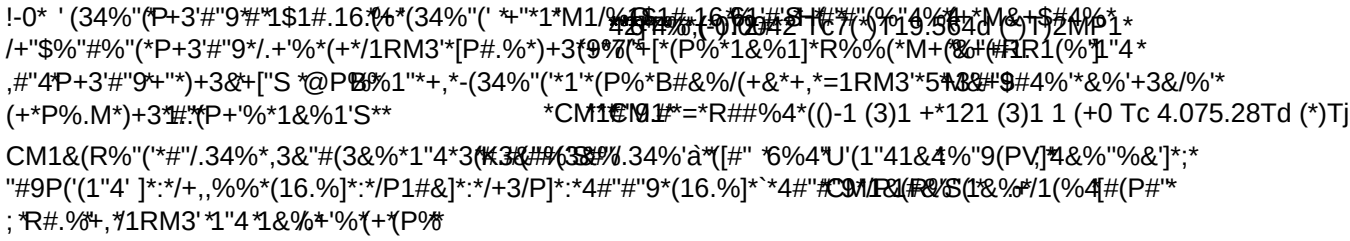

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,#"4*P+3'#"9*+"*)+3&*+["S *@P%%1"*+,*-(34%"('*1'*(P%*B#&%/(+&*+,*=1RM3'*5*M&*+$#4%'*&%'+3&/%'*
(+*P%.M*)+3*1#.*(P+'%*1&%1'S**
CM1&(R%"('#"/.34%*,3&"#(3&%*1"4*3(#.3&#%3&%/.34%'à*([#" *6%4*U'(1"41&4*%"9(PV,]*4&%"%&']*;*
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(P%*'(1"41&4'*&%Z3#&%4*+,*'(34%"('*1(#$P%&*#($

C//+RR+41(#+"' *1&%3*/P *.%1&"#*9#4*U"+(*M%&'+"1%Z3#MR%*1V]*[V]#'(1"/% *R%1'3&%']*1"4*.#R#(%4*
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P+3'#"9*1MM.#/1(#+"[P#/P*/1"*6%*,+3"4*+"*(P%*P+3'#"9*[%6'#(%S*I%Z3%'('*,+&*1//+RR+41(#+"'*
&%/%#$%4*1,(%&*(P%*1MM.#/1(#+"*4%14.#"%*[#..*'(#..*6%*/+'"#4%&%4*1"4*1"#9"%4*61'%4*+"*1$1#.16#.#()S
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%#(P%&*+"*+&1R,M3'S

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`S K1#.3&(%&%'M%/(P%&#9P(,*M&#$1#),*1") *R%R6%&,*(P%"#$%&'#()
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hS @P%,(*+&*3"13(P+&#_%4*M+"%"#+"*+,*!"#$1%'&4#()&*/+"(&+..%4*M&+M%&()*+&
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M&+/%43&%']*+&*+!"#&'#()1/(#$#(#%'*!"#$%&'#()*["%4*+&*/+"(&+..%4*M&+M%&()m*+&
+6'(&3/(#+"*+&*4#'&3M(#+"*(P1(*#"(%&,%&%'*[#(P*(P%*,&%%4+R*+,*R+$%R%"()*6+(P
M%4%'(&#1"*1"4*$%P#/3.1&#$%&'#()*["%4*+&*/+"(&+..%4*M&+M%&()

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+,*1!"#$%&'#()+RR3"#()*R%R6%&*+&*$#'#(+&S

fS I%(1.#1(#+[P#/P*#"/.34%'(P&%1('Td [(#")3 (/)2 (.3)3 (4)2 (%&)-1 (%)1 (1)1 (('Td [(#")3 (/)2 (.3)2 (.3)2 (.)

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+# 0%&61.P1&1"R%"(*3/P *1' *^+7%"]*M#(P%.(]&'*1"4*3"[%./+R%*&%R1&7*&*'+3"4'
16+3(*1"*#"4#$#431.l'*6+4)]*4&%"]*/.+(P#"9]*1MM%1&(1"/%"*]*4%&+91(+&
/+RR%"(']*Z3%'(#+'"*16+3(*1*M%&'+"l'*'%L31.*M&1/(#/%'*1"4*M1(&(%&_R"9+&
&%R1&7(3P%'%*R1)*.34%*M%&'+"1.*/+"$%&'1(#(R1#.*1"4*$+#/%R1#.S
,# 8P)'#/1.*P1&1"R%"(*'3/P*1' *MP)'#/1.*#"(%&,%&%#(P%"+&R1.*'(34)*+&*[+&7]*#RM%4#"9*+&
6.+/7#"9*R+$%R%"(]*1"13.(]*3"[%./+R%*MP)'#/1.*/+"(1/(*+&*(+3/P#"9]*R1"19#"9]
M1((#"9]*1"4*'(1&#"9*1(*1*M%&'+"l'*6+4)S
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1(*1*M%&'+"l*1"1(+R) *1"4*3"[1"(%4 *.+$%*.%((%&'*+&*"+(%'S
.# -%L31.*P1&1"R%"(*#"/ *

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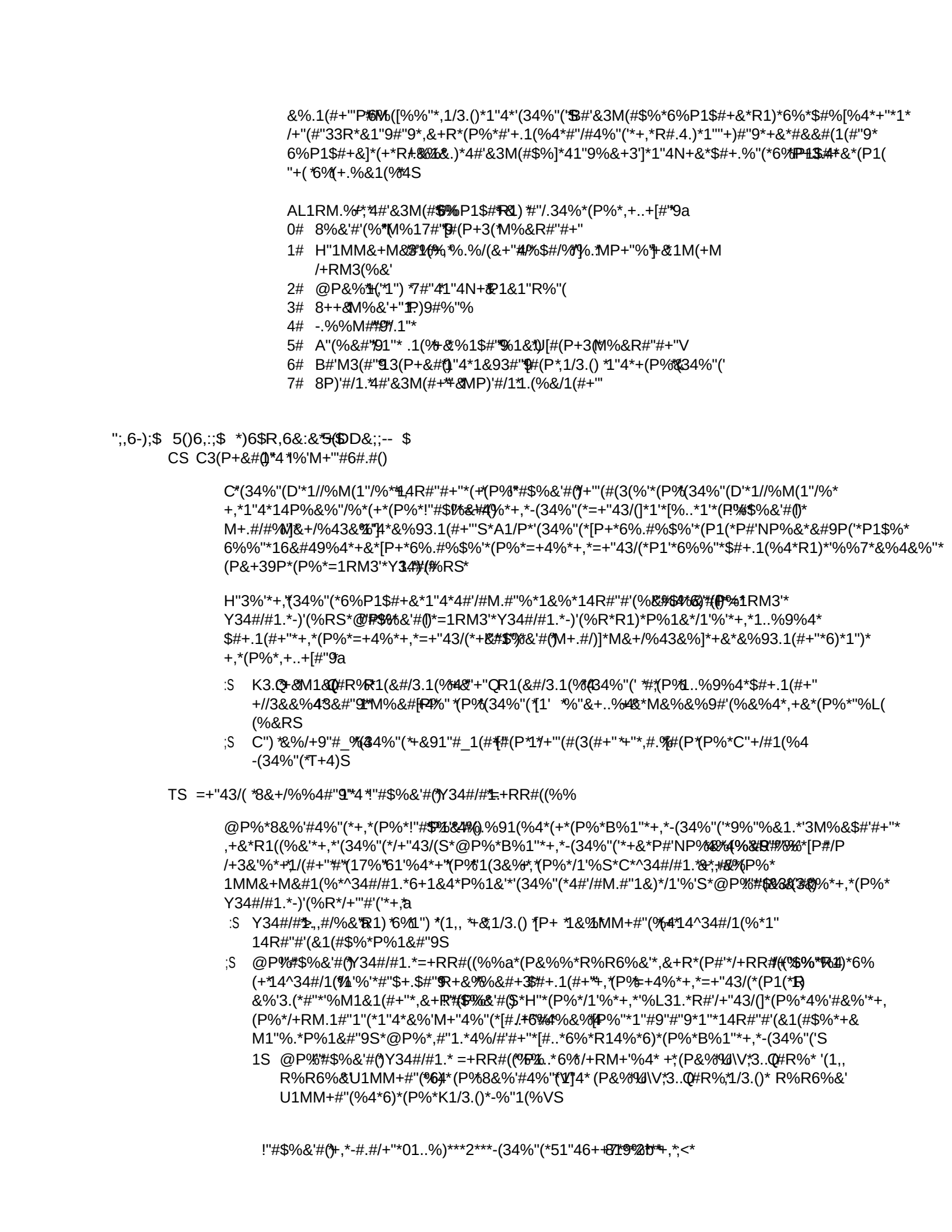

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/+RM.1#"1"(*1"4*&%'M+"4%"(S
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R%R6%&*'P1..*P1$%*+"%*$+(%S
4S C*,1/#.#(1(+&*'P1..*6%*1MM+#"(%4*6)*(P%*B%1"*+,*-(34%"(*1"+*&%/+&4*(P%*M1"%.
M&+/%%4#"9'S*C*&%/+&4*+,*(P%*P%1&#"9*R#"3(%'*'P1..*6%*M&%'%&$%4*,+&*&%,%&%"/%
89*6%Tj -0.002 Tc 0.175 0 Td [(61)-1 ('c 1.06 0 Td (*)Tj -0.0039 Tc 0.1656 Td [(P%)-1 (1)-7%M(S)

!"#$%&'#()*+,*-#.#/+"*01..%)***2***-(34%"(*51"46+*7***2***+,*;<*

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&%'M+"4%"(*[#..*1((%"4*(P%*=+"43/(*5%1&#"9S
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%$1.31(%4S*@P%*P%1&#"9*+,,#/%&*+&*^34#/#1.*M1"%.*[#..*R17%*1*4%(%&R#"1(#+"*+,
&%'M+'"#6#.#()&,*%1/P*1..%9%4*$#+.1(#+"S*-1"/(#+"*[#..*6%*1"#9"%4]*1'*1MM&+M&#1(%]
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,+&*%1/P*1..%9%4*$#+.1(#+"*1'*[%..*1'*(P%*'1"/(#+"*(P1(*[%&%*1"#9"%4]*1'*1MM&+M&#1(%]
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9-S,-'; $K(/$>EE-*+$J/(:-" $
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+(P%&*&%Z3#&%4*M&+/%43&%']*#"/.34#"9*4%(%&R#"1(#+"*+,*&%1M(#"+#6*9#(),*1"4*
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'# @+*6%*"+(#,#%4*#"*[&#(#"9*6)*R1#.*1"4*%R1#.*1(*.%1'(*;`*P+(3&%*P%&#1&#,(P%
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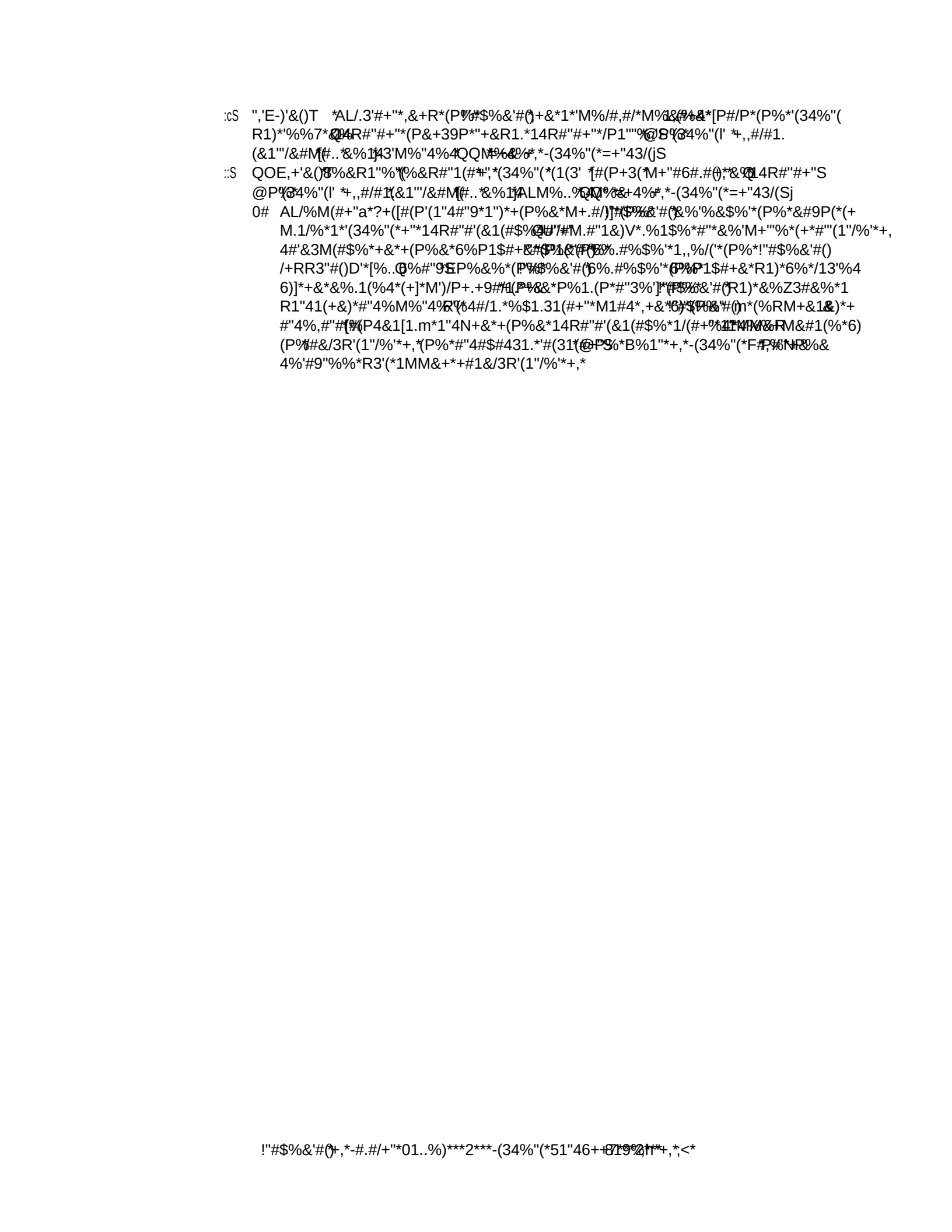

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J%"%&1..*]#'&3M(#$%P1$#*#&1") *6%P1$#*R1(*#"(%&,%&%(P*(P%#"'(&3/(+&l*16#.#()*(+*/+"43/(*(P%*
/.1"]*+&*(P%*16#.#()*+,*+(P%&*'(34%"('*(+*M&+,#(*,&+R*(P%*#"'(&3/(#+"S
-3/P*6%P1$#+&*R1)*(17%*$1&#&R*1"4*1"*6%*4%M%"4%"(*3M+"*R1")*,1/(+&'*#"/.34#"9 '#_%]
'36^%/(*R1((%&]1"4*(P%&%.1(#+"'P*6M([%%*,1/3.() *1"4*(34%"('S*B#'&3M(#$%P1$#*R1) *6%
$#%[%4*"*1*/+"(#"33R *&1"9#"9,&+R*(P%#'+.1(%4*"/#4%"('*+,*R#.41)*"+)#"9 *+&#&&#(1(*6%P1$#+&]
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