



# 2024 ANNUAL SECURITY AND FIRE SAFETY REPORT

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SAFECAMPUSPOLICY

make the Crime Logs available to the public within two business days 0 Td(t)-4.9 (h)475 6.44.36 12e(w)



review lighting and environmental safety. The interior and exterior lighting systems on campus are constructed and maintained in such a manner as to provide a well-

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## WEAPON POLICY

The University of Silicon Valley is committed to providing all employees, students, volunteers, visitors, vendors, and contractors a safe and secure workplace and academic setting by expressly prohibiting the possession of a firearm, weapon, or explosive compound or material on any campus property or within the designated university safety zone, which is defined as being in, on, or within 1,000 feet of the campus or other designated worksites. This policy extends to any university-sanctioned function.

Unless otherwise provided by law, it is unlawful for individuals to carry, possess, or have under their control any firearm, weapon, or unlaw.4 (i)is3xpssve



information has also been viewed by some as permission to continue their ongoing abuse of alcohol. Likewise, while there are valid medical reasons to take legally prescribed drugs, it is not uncommon for an individual to lose control over their use of those medications and in some instance advance to such risk-taking behavior as seeking illegal drugs as a substitute. The University of Silicon Valley assists students and staff with drug- or alcohol-related problems by referring them to appropriate community resources designed to address these problems.

Once an addiction begins, it can carry a host of additional issues, including loss of self-control, judgment, motivation, memory, and the ability to learn. People who choose to abuse alcohol and/or drugs run the risk of incurring serious health problems such as high blood pressure, increased risk of cancer, heart disease, hepatitis, cirrhosis, alcoholism, drug addiction, brain damage, and in extreme cases sudden death. Additionally, individuals with substance abuse problems pose a serious risk to themselves and to others when they elect to drive under the influence. Any student who suspects that they or a friend might have a problem with alcohol or drug use should contact the Student Services Department for assistance.

The Student Services Department recognizes the importance of education and awareness concerning alcohol and

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USV utilizes procedures that provide prompt, fair, and impartial investigation and resolution in cases involving domestic violence, dating violence, sexual assault, and stalking. Sexual violence is a form of sexual harassment, and services are available to students, faculty, and staff who experience sexual violence, domestic violence, dating violence, and instances of stalking. In these situations, the University of Silicon Valley is committed to providing crisis intervention measures,

The University of Silicon Valley attempts to foster a safe learning and working environment for all members of the campus community. To accomplish this, the University of Silicon Valley considers the educational programming that addresses all aspects of domestic violence, dating violence, sexual assault, and stalking (safety precautions and prevention, crisis management, reporting, medical and counseling services, the University of Silicon Valley discipline systems, academic schedules, the campus response to sexual violence, domestic violence, dating violence, and instances of stalking, and physical surroundings throughout the campus community).

The University of Silicon Valley develops educational programs to prevent domestic violence, dating violence, sexual assault, and stalking. Involved students, faculty, staff, and community members provide information and promote discussion on interpersonal abuse and violence issues. The university supports the educational programs by providing input and personnel to accomplish this task. For additional information about campus educational programs concerning domestic violence, dating violence, sexual assault, and stalking, contact the Student Services Department.

USV continually reviews and modifies its physical surroundings to enhance security and safety, such as campus lighting, locking procedures, signage, etc.

Bystanders play a critical role in the prevention of sexual and relationship violence. They are individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it. We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm.

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- x Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
- x When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
- x Trust your instincts. If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 9-1-1 in most areas of the U.S.).
- x Don't leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you've left your drink alone, get a new one.
- x Don't accept drinks from people you don't know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don't drink from the punch bowls or other large, common open containers.
- x Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get him or her to a safe place immediately.
- x If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 9-1-1 in most areas of the U.S.). Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).

If you need to get out of an uncomfortable or scary situation, here are some things that you can try:

- x Remember that being in this situation is not your fault. You did not do anything wrong; it is the person who is making you uncomfortable that is to blame.
- x Be true to you





employment. No member of the university community will suffer any reprisals for seeking advice concerning a perceived unlawful harassment matter.

The University of Silicon Valley encourages the reporting of sexual violence and recognizes that some students may be reluctant to make such reports as a result of their personal consumption of drugs or alcohol at the time of the incident. USV has adapted





As required under the Clery Act, results of disciplinary proceedings for crimes of violence and sex offenses will be provided to the victim or next of kin, in the event that the victim died as a result of the crime upon written request. This is not a violation of Family Educational Rights and Privacy Act (FERPA).

**NON-DISCRIMINATION AND ANTI-HARASSMENT POLICY**

The University of Silicon Valley

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unwelcome sexual conduct; or (c) any of the following specific acts of sexual harassment taking place within the United States and within a University-sponsored program or activity: sexual assault, dating violence, domestic violence, and stalking.

- x "Retaliation" occurs when an adverse action is taken against an individual for engaging in protected activity. Protected activity consists of (a) opposing conduct reasonably believed to constitute discrimination, including harassment, which violates a nondiscrimination statute or which University policy prohibits; (b) filing a complaint about such practice; or (c) testifying, assisting, or participating in any manner in an investigation or other proceeding related to a discrimination complaint. Adverse actions that are reasonably likely to deter a complaining individual or others from engaging in protected activity are prohibited.
- x "Title IX Retaliation" includes taking materially adverse action by intimidating, threatening, coercing, harassing, or discriminating against any individual for the purpose of interfering with any right or privilege secured by Title IX, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing related to Title IX Sexual Harassment.

Employees or agents of USV who (a) supervise other employees, graduate or undergraduate students, contractors, or agents; (b) teach or advise students or groups; or (c) have management authority related to a University-sponsored program or activity are required to:

- x Engage in appropriate measures to prevent violations of this policy; and
- x Upon receiving a report or having a reasonable basis to suspect that potential discrimination, harassment, or retaliation has occurred or is occurring, promptly notify and provide all available information and documentation to the Office of Institutional Equity









code. Residents found in violation of university policy are subject to disciplinary action through the student conduct process.

In adherence to the local fire code, the following is strictly prohibited in all student housing facilities: tampering or misuse of all fire safety equipment (which includes, but is not limited to, fire extinguishers, fire alarm pull stations, sprinkler heads, smoke detectors, heat sensors, "Exit" signs, emergency lighting, elevator phones, fire doors, and call boxes); blocking doorways; hanging objects from windows; hanging objects on/from fire safety equipment or the ceiling; and initiating false alarms. USV treats false alarms very seriously. Individuals who initiate false alarms are subject to local, state, or federal legal processes and/or disciplinary action through the student conduct process.

Smoking of any tobacco product or use of any electronic smoking devices in any indoor public place or workplace is prohibited. In order to maintain the highest levels of health and safety possible, the University of Silicon Valley prohibits smoking of any tobacco product or use of any electronic smoking devices in all residential buildings. Residents and occupants of facilities in which evidence of use of such a product is found are subject

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statistics, including, but not limited to, all records and reports or reportable crimes, letters to and from law enforcement, and all copies of timely warnings or emergency notifications. The Dean of Students and Director of Human Resources, in partnership with the VP of Operations, are responsible for retention of the required documents. CSAs should forward all documentation related to Clery Act compliance to either the Dean of Students or Director of Human Resources as appropriate.

In preparation for disclosing annual crime and fire statistics, the VP of Operations compiles data from various sources. These sources include incident reports of Clery Act crimes (as defined below) reported to a CSA as well as all local law enforcement agencies with jurisdiction over the campus's Clery geographic area. USV requests information from the local law enforcement agencies regarding any Clery crimes occurring on campus, on non-campus property, in student housing, or in the public property contiguous to our campus.

## CRIME STATISTICS DEFINITIONS OF TERMS

involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

- o Larceny/Theft: 9/9 (w/0.0 Tc 625 ( ) JTm(2j-295 (c1ype.5 (i) 24 355 (5) 390) 21435390 0241800) 30 00) 097

located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus.

- x **Non-campus Building or Property:** Any building or property owned or controlled

belief that the perpetrator is a public official. As used in this paragraph, "public official" means a person employed by a governmental agency who has the authority, as part of that position, to incarcerate, arrest, or deport another. The perpetrator does not actually have to be a public official.

(b) ~~As used in this section, "public official" means a person employed by a governmental agency who has the authority, as part of that position, to incarcerate, arrest, or deport another. The perpetrator does not actually have to be a public official.~~

(C) Was not aware, knowing, perceiving, or cognizant of (20)22f.121 12.584 5





where the fire should not be.

- x Intentional Fire: A fire that is ignited, or that results from a deliberate (t)1 1 (AL)cti.4 (5)-2 (5(t))h.6 (a)-TJ0 Tc 0 Tw 3.03

Crime Statistics

Category

On Campus

On-Campus  
HousingFacilities

Non-

